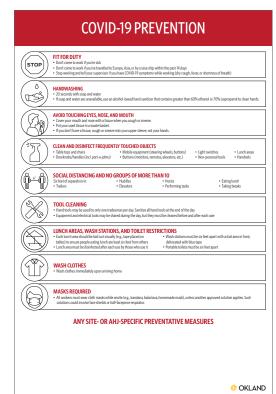
COVID-19 OKLAND'S RESPONSE

Okland is working diligently to continue to provide a healthy and safe environment for all those who work on its projects, including its employees, trade partners, project owners, and communities. Each day, Okland's COVID-19 Task Force discusses how Okland is managing the COVID-19 emergency and additional measures it should take to respond to the latest developments. The following is a summary of many of the key things Okland has implemented during the COVID-19 emergency to keep workers and our communities safe.

EDUCATION AND COMMUNICATION

PROVIDED IN ENGLISH AND SPANISH



OKLAND COVID-19 MASK POLICY

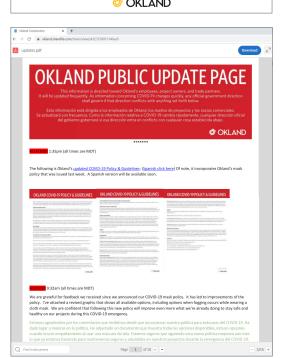
SAFETY GLASSES REQUIRED FOR THESE ACTIVITIES

DO NOT ENTER THE WORKSITE IF:

You are prohibited from entering the worksite and must contact your supervisor immediately for further direction if one or more of the following applies to you:

- You have had any of the primary symptoms of COVID-19 (dry cough, fever, OR shortness of breath) within the past 48 hours
- 2. You or a member of your household has tested positive for COVID-19
- You have had close contact for a prolonged period of time with someone who tested positive for COVID-19
- 4. You travelled from Europe, Asia, New York, or if you have been on a cruise ship during the past
- 5. You have been directed by a medical provider to self-quarantine





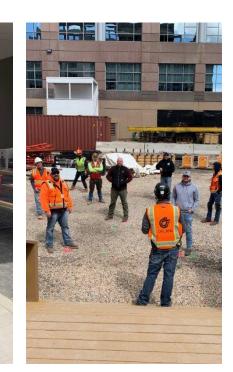
Okland's public website available to all, including our employees, trade partners, clients, etc. (http://status.okland-const.com/)

BEHAVIOR

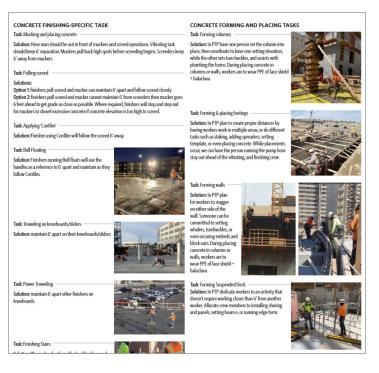
SOCIAL DISTANCING



COVID-19 CLEANING & DISINFECTING GUIDANCE

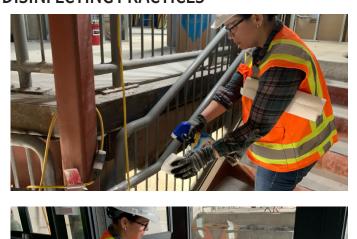


WORK SOLUTIONS



CLEANING AND DISINFECTING PRACTICES

OKLAND





RESPONSE

