

COMPLACENCY

The term complacency has several definitions; the one most suitable in the context of safety is as follows – “a feeling of quite pleasure or security, often while unaware of some potential danger, defect, or the like.” Ironically, this feeling can develop from a perception that you live and work in a safe environment. An environment of few, if any, workplace incidents and when an incident does occur, it is often of a minor nature.

The message here is, never let your guard down. We maintain our safety by doing just that, maintaining it.

The ways we maintain our safety:

- We maintain a safe workplace by following established protocols and procedures.
- We have weekly safety meetings to discuss changes and potential hazards that develop from week to week at our facility.
- We wear the appropriate PPE for the task at hand.
- We take a five second reset to stop and think about the safety side of the task we are about to start.
- We manage our Zone of Control at the facility - by identifying hazards, and eliminating or controlling them; by maintaining housekeeping and organization; by being aware of other workers and/or mobile equipment coming into your work area.
- We talk with supervision about potential hazards at the facility that we are unsure how to eliminate or control.
- We report all near misses. When reported we are able to collect information, identify trends, correct current problems, and prevent future incidents and injuries from happening.
- We coach, mentor, and watch out for each other throughout the day.

A level of safety in the workplace where incidents are indeed a rare occurrence, does not guarantee future success, however it is an indication of a strong safety culture. It's up to all of us to never let our guard down. Continuous safety maintenance is the backbone of a strong safety culture and a truly safe workplace.



Company: _____

Location: _____

Topic: _____

Date: _____

WEEKLY SAFETY PROGRAM REVIEW AND PRESENTATION

1. Remind all employees that it is their right to a safe work place. Each employee is responsible to report and respond to unsafe work practices and conditions.

2. Review of recent incidents, injuries, and reported near misses.

3. Recent observations, safety violations, and demonstrated lack of knowledge or skills.

4. Employee suggested corrective actions for avoiding future reoccurrences.

5. Existing and upcoming work activities and potential hazards. Include review of supporting materials or documents and demonstrate safe work procedures.

6. Employee workplace safety concerns and recommendations.

7. Safety topic presentation. Include review of company policies, procedures, and location specific expectations. Encourage questions and clarifications.

8. Additional meeting notes.

Company: _____

Location: _____

Topic: _____

Date: _____

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Printed Full Legal Name	Signature
Instructor 1:	
Instructor 2:	
Translator:	