



Vision

The Idaho AGC is the premier professional association representing and supporting Idaho's construction industry.

Mission Statement

The Idaho AGC supports its members by providing unified industry leadership, superior advocacy, workforce development, meaningful education and training courses, effective programs, and beneficial services.

Values & Goals

The Idaho AGC fosters the core values of SKILL, INTEGRITY, and RESPONSIBILITY in each of its members and reflects these values in all that it does.

Skill

- The Idaho AGC will continue to provide training on issues important to Idaho's construction industry. In addition to its current educational offerings, by 2020 it will
 - Double the number of participants receiving safety instruction; and
 - Develop and launch new training courses in
 - OSHA Competent Person Certification (2018)
 - Excavation Best Practices (2018)
 - Project Management (2019)
 - Executive Leadership (2020).
- The Idaho AGC will continue to actively seek long-term solutions to Idaho's shortage in skilled construction talent at all levels by
 - Developing a comprehensive plan to address the shortage of skilled construction workers in Idaho (2018) and outlining a strategy for the plan's implementation;
 - Expanding outreach to middle and high school students and those who work with and influence them including parents, instructors, and counselors; and
 - Advocating on the behalf of CTE programs across the state.
- The Idaho AGC will continue to offer its members the most complete plan room service, utilizing the best technology to meet its members' needs.

Integrity

- The Idaho AGC will continue to build membership from across all parts of the construction industry and the entire state. To accomplish this, it will
 - Establish a new committee dedicated to membership that is representative of the entire organization (2017) and act on the committee's recommendations;
 - Prioritize recruitment and engagement activities in each region of the state; and
 - Explore greater cooperation with the Inland Northwest AGC Chapter.
- The Idaho AGC is committed to engaging its members by
 - Continuing to offer an array of beneficial events and networking opportunities;
 - Developing additional opportunities with a focus on its younger members; and
 - Establishing a new committee dedicated to addressing the needs of its Specialty Contractor members.
- The Idaho AGC will establish a new committee dedicated to addressing the needs of its cement, aggregate, redi-mix, and concrete members (2017).

Responsibility

- The Idaho AGC will exercise sound management to ensure that the association continues to provide services for future generations. It will accomplish this by establishing a task-force to examine
 - The early retirement of existing debt;
 - Establishing and maintaining a reserve of operating expenses; and
 - The association's membership dues and long-term financial goals.
- The Idaho AGC is committed to providing professional development and growth opportunities for its staff.
- The Idaho AGC will prioritize the continued success of its Health Plan in an effort to provide its members savings and effective coverage for their employees.
- The Idaho AGC is committed to continuing its tradition of being a strong advocate for the construction industry. It will
 - Foster working relationships with the state's elected officials, decision makers, and public agencies;
 - Expand efforts to build relationships with local leaders across the state; and
 - Continue to grow its influence by expanding its PAC and maintaining a leadership position within the statehouse.
- The Idaho AGC is dedicated to continual improvement and will review this strategic plan and progress made towards its implementation at each of its annual summer Board meetings.
- The Idaho AGC is committed to putting the needs of its members first.

*Approved by Idaho AGC Board of Directors on
November 17, 2016 & Updated July 21, 2017.*