



**Idaho AGC Self-Funded
Benefit Trust
Preferred Blue® PPO**



2019 BENEFIT HIGHLIGHTS

| MEDICAL SUMMARY OF BENEFITS | | <i>In-Network</i> | <i>Out-of-Network</i> |
|--|--|--|--|
| Individual/Family Deductible | | \$1,750/\$3,500 | |
| Coinsurance | | You pay 30% of the allowed amount for covered services | You pay 50% of the allowed amount for covered services |
| Individual Out-of-Pocket Limit (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Coinsurance and Copayments) | | \$7,350 | \$14,700 |
| Family Out-of-Pocket Limit (See Plan for services that do not apply to the limit.) (Includes applicable Deductible, Coinsurance and Copayments) | | \$14,700 | \$29,400 |
| COVERED SERVICES | Deductible and/or coinsurance payment required before insurance pays? | In-Network By choosing an in-network provider you pay only coinsurance and/or copayment amounts for allowed charges. | Out-of-Network By choosing an out-of-network provider you pay more coinsurance and you may also be responsible for the difference between what Blue Cross allows and what the out-of-network provider charges. |
| Allergy Injections | No | You pay a \$5 copayment per visit if allergy injection is the only service provided during the visit | You pay 50% of the allowed amount |
| Ambulance Transport Service** | Yes | You pay 30% of the allowed amount | |
| Breastfeeding Support and Supply Services (Limited to one (1) breast pump purchase per benefit period per participant) | No | You pay nothing of the allowed amount | |
| Chiropractic Care (Limited to 20 visits combined per benefit period, per participant) | Yes | You pay 30% of the allowed amount | |
| Dental Services Related to Accidental Injury | Yes | You pay 30% of the allowed amount | |
| Diabetes Self-Management Education Services (Only for accredited providers approved by BCI. Limited to 4 visits combined per benefit period, per participant.) | No | You pay a \$30 copayment only | |
| Diagnostic Laboratory/X-ray (Includes non-screening mammograms) | Yes | You pay 30% of the allowed amount | |
| Durable Medical Equipment, Orthotic Devices, and Prosthetic Appliances | Yes | | |

This information is for comparison purposes only and not a complete description of benefits. All descriptions of coverage are subject to the provisions of the corresponding plan, which contains all the terms and conditions of coverage. Certain services not specifically noted may be excluded. Please refer to the plan issued for a complete description of benefits, exclusions limitations and conditions of coverage. If there is a difference between this comparison and its corresponding plan, the plan will control. This comparison is subject to annual update and may not reflect the information contained in the corresponding plan.



**Idaho AGC Self-Funded
Benefit Trust
Preferred Blue® PPO**



| COVERED SERVICES | Deductible and/or coinsurance payment required before insurance pays? | In-Network <i>By choosing an in-network provider you pay only coinsurance and/or copayment amounts for allowed charges.</i> | Out-of-Network <i>By choosing an out-of-network provider you pay more coinsurance and you may also be responsible for the difference between what Blue Cross allows and what the out-of-network provider charges.</i> | |
|--|--|---|---|------------------------------------|
| Emergency Services** – Facility Services (Copayment waived if admitted) | Yes | You pay \$350 copayment for hospital Outpatient emergency room visit, then you pay 30% of the allowed amount | You pay \$350 copayment for hospital Outpatient emergency room visit, then you pay 50% of the allowed amount | |
| Emergency Services** – Professional Services | Yes | You pay 30% of the allowed amount | You pay 50% of the allowed amount | |
| Home Health Skilled Nursing | | | You pay 80% of the allowed amount | |
| Home Intravenous Therapy | | | | |
| Hospice Services | No | You pay nothing of the allowed amount | You pay 50% of the allowed amount | |
| Hospital Facility Services (Inpatient, outpatient, diagnostic, etc.) | Yes | You pay 30% of the allowed amount | | |
| Rehabilitation or Habilitation Services | | | | |
| Maternity and/or Involuntary Complications of Pregnancy | | | | |
| Mental Health Inpatient (Facility and Professional Services) | | | | |
| Outpatient Applied Behavioral Analysis (as part of an approved treatment plan) | No | You pay a \$30 copayment per visit | | |
| Mental Health Outpatient | Psychotherapy Services | No | | You pay a \$30 copayment per visit |
| | Facility and other Professional Services | Yes | | You pay 30% of the allowed amount |
| Outpatient Habilitation Therapy Services (Includes physical, speech and occupational therapies. Limited to 20 visits combined per insured, per benefit period.) | | | | |
| Outpatient Rehabilitation Therapy Services (Includes physical, speech and occupational therapies. Limited to 20 visits combined per insured, per benefit period.) | | | | |
| Outpatient Cardiac Rehabilitation Therapy Services | | | | |
| Outpatient Respiratory Therapy Services | | | | |
| Post-Mastectomy Reconstructive Surgery | | | | |
| Physician Office Visit (Primary Care Provider) | No | You pay a \$30 copayment only | | |
| Specialist Provider Office Visit (Non-Primary Care Provider) (Other services rendered during a physician office visit will be subject to deductible and coinsurance) | | You pay a \$50 copayment only | | |

This information is for comparison purposes only and not a complete description of benefits. All descriptions of coverage are subject to the provisions of the corresponding plan, which contains all the terms and conditions of coverage. Certain services not specifically noted may be excluded. Please refer to the plan issued for a complete description of benefits, exclusions limitations and conditions of coverage. If there is a difference between this comparison and its corresponding plan, the plan will control. This comparison is subject to annual update and may not reflect the information contained in the corresponding plan.



**Idaho AGC Self-Funded
Benefit Trust
Preferred Blue® PPO**



| COVERED SERVICES | Deductible and/or coinsurance payment required before insurance pays? | In-Network <i>By choosing an in-network provider you pay only coinsurance and/or copayment amounts for allowed charges.</i> | Out-of-Network <i>By choosing an out-of-network provider you pay more coinsurance and you may also be responsible for the difference between what Blue Cross allows and what the out-of-network provider charges.</i> |
|---|--|--|---|
| Prescribed Contraceptive Services (Includes diaphragms, intrauterine devices (IUDs), implantables, injections and tubal ligation) | No | You pay nothing of the allowed amount | You pay 50% of the allowed amount |
| Skilled Nursing Facility (Limited to a combined 30 days per benefit period, per participant) | Yes | You pay 30% of the allowed amount | |
| Surgical/Medical (Professional Services) | | | |
| Therapy Services (Including chemotherapy, growth hormone, radiation and renal dialysis.) | | | |
| Temporomandibular Joint (TMJ) Syndrome Services (Limited to a combined \$2,000 lifetime benefit limit, per participant) | Yes | You pay 30% of the allowed amount | |
| Transplant Services | | | |
| Preventive Care Benefits (See Plan for specifically listed preventive care services.) | Yes/No | You pay nothing for services specifically listed. For services not specifically listed, you pay deductible and coinsurance | |
| Immunizations (See Plan for specifically listed immunizations.) | No | You pay nothing for listed immunizations | |
| Treatment for Autism Spectrum Disorder (Services identified as part of the approved treatment plan) | Yes/No | Covered the same as any other illness, depending on the services rendered, see appropriate Covered Services section. Visit limits do not apply to Treatments for Autism Spectrum Disorder. | |

****Emergency Services**

For the treatment of Emergency Medical Conditions or Accidental Injuries of sufficient severity to necessitate immediate medical care by, or that require Ambulance Transportation Service to, the nearest appropriate Facility Provider, BCI, on behalf of the Plan Administrator, will provide In-Network benefits for Covered Services provided by either a Contracting or Noncontracting Facility Provider and facility-based Professional Providers only. If the nearest Facility Provider is Noncontracting, once the Participant is stabilized and is no longer receiving emergency care, the Participant (at BCI's option, on behalf of the Plan Administrator,) may transfer to the nearest appropriate Contracting Facility Provider for further care in order to continue to receive In-Network benefits for Covered Services. If the Participant is required to transfer, transportation to the Contracting Facility Provider will be a Covered Service under the Ambulance Transportation Service provision of this Plan.

This information is for comparison purposes only and not a complete description of benefits. All descriptions of coverage are subject to the provisions of the corresponding plan, which contains all the terms and conditions of coverage. Certain services not specifically noted may be excluded. Please refer to the plan issued for a complete description of benefits, exclusions limitations and conditions of coverage. If there is a difference between this comparison and its corresponding plan, the plan will control. This comparison is subject to annual update and may not reflect the information contained in the corresponding plan.



**Idaho AGC Self-Funded
Benefit Trust
Preferred Blue® PPO**



| Prescription Benefits – COPAY OPTION <i>(Prescription Drug Services apply to the In-Network Out-of-Pocket Limits)</i> | |
|--|---|
| RETAIL PHARMACIES: 90 day supply with multiple Copayments (one Copayment for each 30-day supply) | |
| MAIL ORDER: 90 day supply with two Copayments | |
| Tier 1 Preferred Generic Prescription Drugs | Participant pays \$7 Copayment per prescription |
| Tier 2 Non-Preferred Generic Prescription Drugs | Participant pays \$7 Copayment per prescription |
| Tier 3 Preferred Brand Name Prescription Drugs | Participant pays 30% Cost-sharing per prescription |
| Tier 4 Non-Preferred Brand Name Prescription Drugs | Participant pays 50% Cost-sharing per prescription |
| Tier 5 Preferred Specialty Prescription Drugs and Generic Specialty Prescription Drugs (30 day supply limit at one time) | Participant pays 30% Cost-sharing per prescription |
| Tier 6 Non-Preferred Specialty Prescription Drugs (30 day supply limit at one time) | Participant pays 50% Cost-sharing per prescription |
| ACA Preventive Prescription Drugs | Plan pays 100% for Preventive Prescription Drugs as specifically listed on the BCI Formulary on the BCI Web site, www.bcidaho.com . (Deductible does not apply) |
| Prescribed Contraceptives | You pay nothing for Women’s Preventive Prescription Drugs and devices as specifically listed on the BCI Formulary on the BCI Web site, www.bcidaho.com ; Deductible does not apply. The day supply allowed shall not exceed a 90-day supply at one (1) time, as applicable to the specific contraceptive drug or supply. |

**For brand name drugs that have a corresponding generic substitute your pharmacist should fill your prescription with the generic (unless indicated otherwise by your physician) and you will pay the lowest copayment. If you purchase the brand name drug and it has a corresponding generic equivalent, you will be responsible for the difference in cost between the generic and brand name drug plus the applicable brand name copayment.*

This information is for comparison purposes only and not a complete description of benefits. All descriptions of coverage are subject to the provisions of the corresponding plan, which contains all the terms and conditions of coverage. Certain services not specifically noted may be excluded. Please refer to the plan issued for a complete description of benefits, exclusions limitations and conditions of coverage. If there is a difference between this comparison and its corresponding plan, the plan will control. This comparison is subject to annual update and may not reflect the information contained in the corresponding plan.



**Idaho AGC Self-Funded
Benefit Trust
Preferred Blue® PPO**



| Prescription Benefits – DEDUCTIBLE OPTION | |
|---|---|
| \$500 Individual deductible on Preferred Brand Name, Non-Preferred Brand Name, Preferred Specialty and Non-Preferred Specialty Drugs <i>(Prescription Drug Services apply to the In-Network Out-of-Pocket Limits)</i> | |
| RETAIL PHARMACIES: 90 day supply with multiple Copayments (one Copayment for each 30-day supply) MAIL ORDER: 90 day supply with two Copayments | |
| Tier 1 Preferred Generic | You pay a \$10 copayment per prescription – No Deductible required |
| Tier 2 Non-Preferred Generic Prescription Drugs | You pay a \$10 copayment per prescription – No Deductible required |
| Tier 3 Preferred Brand Name | Participant pays 30% Cost-sharing up to \$50 per prescription after Deductible is met (mail order 30% cost sharing up to \$100 per 90 day supply after deductible is met) |
| Tier 4 Non-Preferred Brand Name Prescription Drugs | Participant pays 50% Cost-sharing up to \$100 per prescription after Deductible is met (mail order 50% cost sharing up to \$200 per 90 day supply after deductible is met) |
| Tier 5 Preferred Specialty Prescription Drugs and Generic Specialty Prescription Drugs (30 day supply limit at one time) | Participant pays 30% Cost-sharing up to \$225 per prescription after Deductible is met |
| Tier 6 Non-Preferred Specialty Prescription Drugs (30 day supply limit at one time) | Participant pays 50% Cost-sharing up to \$275 per prescription after Deductible is met |
| ACA Preventive Prescription Drugs | Plan pays 100% for Preventive Prescription Drugs as specifically listed on the BCI Formulary on the BCI Web site, www.bcidaho.com . (Deductible does not apply) |
| Prescribed Contraceptives | You pay nothing for Women's Preventive Prescription Drugs and devices as specifically listed on the BCI Formulary on the BCI Web site, www.bcidaho.com ; Deductible does not apply. The day supply allowed shall not exceed a 90-day supply at one (1) time, as applicable to the specific contraceptive drug or supply. |

**For brand name drugs that have a corresponding generic substitute your pharmacist should fill your prescription with the generic (unless indicated otherwise by your physician) and you will pay the lowest copayment. If you purchase the brand name drug and it has a corresponding generic equivalent, you will be responsible for the difference in cost between the generic and brand name drug plus the applicable brand name copayment.*

For Customer Services call (208) 286-3439 or toll-free 1-866-283-6354. Visit us on the web at www.bcidaho.com.

This information is for comparison purposes only and not a complete description of benefits. All descriptions of coverage are subject to the provisions of the corresponding plan, which contains all the terms and conditions of coverage. Certain services not specifically noted may be excluded. Please refer to the plan issued for a complete description of benefits, exclusions limitations and conditions of coverage. If there is a difference between this comparison and its corresponding plan, the plan will control. This comparison is subject to annual update and may not reflect the information contained in the corresponding plan.